

## **APS POOL CONTRACTING HEALTH AND SAFETY POLICY STATEMENT**

It is the policy of APS Pool Contracting Ltd to develop a positive health and safety culture throughout the Company because we believe that high health and safety standards are a pre-requisite in the pursuit of company efficiency and competitiveness.

To achieve this the Company will progressively identify all workplace hazards and take appropriate measures to eliminate or control risks to employees and others affected by our operations by applying positive control standards and provision of information, training and supervision as needed.

Employees are reminded that they have a duty to ensure that the Company's Health and Safety Policy is observed and, in particular, they are required:-

- to take reasonable care for their own health and safety at work and of those who may be affected by their actions, or omissions.
- to co-operate with their employer to ensure that any duty, or requirement, for health and safety imposed upon their employer by Law is performed or complied with.
- not to intentionally, or recklessly, interfere with or misuse anything provided in the interests of health, safety or welfare.
- to report to supervisory staff hazardous conditions or defects in the Company safety arrangements.

The Company recognises that it has the ultimate legal responsibility for health and safety. Accordingly the Managing Director accepts overall responsibility for policy formulation and implementation. In turn, all levels of management and all supervisors are responsible for carrying out those health and safety duties placed on them. The Managing Director will ensure that the Safety Plan includes sufficient resources for the successful implementation of the Health and Safety Management Policy.

Where appropriate, the monitoring and review of the Company's Health and Safety Management Policy will be carried out by the Health and Safety Officer under the direction of the Director responsible for Health and Safety within the Company.

Development of the Health and Safety Management Policy will be conducted through the normal business meetings where health and safety will be given equal standing to other activities of the business.

The Company will appoint competent people to assist the Company Director to implement this Policy. The Safety Officer's role is to provide independent and authoritative advice to Managers with individual responsibilities for Health and Safety.

Name:	C. D. Woodridge
Position:	Director
Signature:	
Date:	8 March 2010

# **APS POOL CONTRACTING LTD**

## **HEALTH & SAFETY POLICY**

The Health and Safety at Work Act 1974 places a duty on employers to provide a safe and healthy working environment, and to ensure the health, safety and welfare at work of their employees as well as any visitors or contractors on the premises.

It is the Policy of APS Pool Contracting Ltd. to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees and the health and safety of other persons who may be affected by its activities. The Company will take steps to ensure that its statutory duties are met at all times.

APS Pool Contracting Ltd. will ensure that:

- All processes and systems of work are designed to take account of health and safety and are properly supervised at all times.
- A member of senior management maintains specific responsibility for health and safety
- Competent people are appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside of the Company.
- All employees are consulted on matters relating to health, safety and welfare
- Adequate facilities and arrangements will be maintained to enable employees to raise issues of health and safety
- Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities.
- All arrangements are brought to employees' attention and are monitored and reviewed to ensure that they are effective

Employees must ensure that they:

- Co-operate with Management to enable all Statutory duties to be complied with.
- Take reasonable care of their own health and safety and the health and safety of others who may be affected by their acts or omissions.
- Familiarise themselves with the health and safety arrangements that apply to them and their work functions.

SIGNED for and ON BEHALF OF  
**APS POOL CONTRACTING LTD.**

**C.D. WOODRIDGE**  
Health & Safety Director

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